FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Refer the instruction kit for filing the for	m.			
I. REGISTRATION AND OTHER	R DETAILS			
) * Corporate Identification Number (C	IN) of the company	L51909	DL1983PLC016907 Pre-fill	
Global Location Number (GLN) of t	he company			
* Permanent Account Number (PAN) of the company	AAACW	/0030B	
i) (a) Name of the company		BLS INT	ERNATIONAL SERVICES	
(b) Registered office address				
G-4B-1 EXTENSION, MOHAN CO-OPI A ROAD NA NEW DELHI Delhi 110044	ERATIVE INDL. ESTATE, MATHUR		B	
(c) *e-mail ID of the company		complia	ance@blsinternationa	
(d) *Telephone number with STD co	ode	011469	90006	
(e) Website		www.b	lsinternational.com	
ii) Date of Incorporation		07/11/1	1983	
Type of the Company	Category of the Company		Sub-category of the Company	
Public Company	Company limited by sha	ares Indian Non-Government company		
) Whether company is having share ca	apital	Yes (○ No	
i) *Whether shares listed on recognize	ed Stock Exchange(s)	Yes (○ No	

(a)	De	tail	S (of s	stoc	k exc	hange:	s w	here	sh	ares	are	listed	

S. No.	Stock Exchange Name	Code
1	BSE Ltd ,MSEI, NATIONAL STOCK EXCHANGE	3,073

(b) CIN of the Registrar and Transfer Agent	120DL1993PTC052486	
Name of the Registrar and Transfer Agent	120DL1993F1C032460	
BEETAL FINANCIAL AND COMPUTER SERVICES PRIVATE LIMITED		
Registered office address of the Registrar and Transfer Agents		
99,MADANGIR, B/4, LOCAL SHOPPING CENTRE, NEAR DADA HARSUKH DAS MANDIR		
vii) *Financial year From date 01/04/2023 (DD/MM/YYYY) To	date 31/03/2024 (DD/MM/YYY	YY)
viii) *Whether Annual general meeting (AGM) held	No	
(a) If yes, date of AGM		
(b) Due date of AGM 30/09/2024		
(c) Whether any extension for AGM granted Ye	es 💿 No	
(f) Specify the reasons for not holding the same		

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code		Business Activity Code		% of turnover of the company
1	М	Professional, Scientific and Technical	M3	Management consultancy activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

		1	
*No. of Companies for which information is to be given	26		Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	BLS E-Services Limited	L74999DL2016PLC298207	Subsidiary	50.91
2	BLS E-Solutions Private Limited	U74999DL2016PTC298704	Subsidiary	100
3	BLS IT Services Private Limited	U74999DL2016PTC298498	Subsidiary	100
4	Reired BLS International Servic	U74999DL2018PTC339556	Subsidiary	100
5	Starfin India Private Limited	U63000HR2010PTC040085	Subsidiary	50.91
6	Zero Mass Private Limited	U66120MH2007PTC168756	Subsidiary	46.3
7	BLS Kendras Private Limited	U74999DL2018PTC331178	Subsidiary	50.91
8	BLS International FZE		Subsidiary	100
9	BLS International Services Can		Subsidiary	100
10	Consular Outsourcing BLS Serv		Subsidiary	100
11	BLS International Services Sing		Subsidiary	100
12	BLS International Services SDN		Subsidiary	100
13	BLS International Services Limi		Subsidiary	100
14	BLS International Services (UK)		Subsidiary	100
15	BLS International Services, UAE		Subsidiary	100
16	Balozi Liaison Services Internat		Subsidiary	51
17	BLS International Services S.R.L		Subsidiary	100
18	BLS International Vize Hizmetle		Subsidiary	99
19	BLS Worldwide (Pty) Ltd., Sout		Subsidiary	100
20	PT BLS International Service, Ir		Subsidiary	99
21	BLS International Cameroon L1		Subsidiary	100
22	BLS MOR Services, Morocco		Subsidiary	100
23	BLS Services Worldwide Limite		Subsidiary	100
24	BLS International Travel and To		Subsidiary	100

25	BLS Kazakhstan, Kazakhstan	Subsidiary	100
26	BLS International USA Inc., US/	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	500,000,000	411,740,908	411,740,908	411,740,908
Total amount of equity shares (in Rupees)	500,000,000	411,740,908	411,740,908	411,740,908

Number of classes 1

Class of Shares Equity Shares	1 A + la a a	ICapital	Subscribed capital	Paid up capital
Number of equity shares	500,000,000	411,740,908	411,740,908	411,740,908
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	500,000,000	411,740,908	411,740,908	411,740,908

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	A 41 ! I	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	738,980	410,081,020 #	410820000	410,820,000 #	410,820,00 #	
Increase during the year	0	1,657,608	1657608	1,657,608	1,657,608	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	920,908	920908	920,908	920,908	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		736,700	736700	736,700	736,700	
Transferred to IEPF shares		700,700	730700	7 30,7 00	730,700	
Decrease during the year	736,700	0	736700	736,700	736,700	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	
iv. Others, specify	736,700	0	736700	736,700	736,700	
Transferred to IEPF shares At the end of the year						
At the end of the year	2,280	411,738,628	411740908	411,740,908	411,740,90	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify							
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capit	tal	0	0	0	0	0	0
iv. Others, specify							
, , ,]					
At the end of the year		0	0	0	0	0	
SIN of the equity shares o	of the company				INE	153T01027	
(ii) Details of stock spli	t/consolidation during the	e year (for ea	ch class of	shares)	0		
Class of	shares	(i)		(ii)		(i	ii)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
	es/Debentures Trans t any time since the i					l year (or i	n the case
	vided in a CD/Digital Media	a]	\circ	Yes 🔘	No	O Not App	licable
Separate sheet att	ached for details of transf	ers	0	Yes 🔘	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option for	submission a	as a separat	e sheet attacl	nment or si	ubmission in	a CD/Digital
Date of the previous	ร annual general meetinุ						

Date of registration o	f transfer (Date Month Y	ear)				
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Transferee						
Transferee's Name						
	Surname		middle name	first name		
Date of registration of transfer (Date Month Year)						
Type of transfe	1	- Eqi	uity, 2- Preference Shares,3 -	Debentures, 4 - Stock		
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname		middle name	first name		

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

,		Conurition	(athor	than	charco	and	dobonturoo	
ı	V)	Securities	(Other	man	Snares	anu	debentures)	,

		Paid up Value of each Unit	Total Paid up Value
Total			

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,186,421,983.87

0

(ii) Net worth of the Company

894,599,188.38

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	111,126,561	26.99	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	183,341,920	44.53	0	
10.	Others	0	0	0	
	Total	294,468,481	71.52	0	0

Total number of shareholders (promoters)

20	
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(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	51,843,606	12.59	0	
	(ii) Non-resident Indian (NRI)	4,050,219	0.98	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	796,703	0.19	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	31,573,355	7.67	0	
7.	Mutual funds	3,456,041	0.84	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	21,592,342	5.24	0	
10.	Others AIF , IEPF, Trust, HUF, Cleari	3,960,161	0.96	0	
	Total	117,272,427	28.47	0	0

Total number of shareholders (other than promoters)

148,088

Total number of shareholders (Promoters+Public/ Other than promoters)

148,108

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

118

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
EMERGING MARKETS :	JP MORGAN CHASE BANK N.A., INI			15,364	0
EMERGING MARKETS :	JP MORGAN CHASE BANK N.A., INI			365,251	0.09
EMERGING MARKETS :	JP MORGAN CHASE BANK N.A., INI			196,569	0.05
EAM EMERGING MARI	CITIBANK N.A. CUSTODY SERVICES			440,340	0.11
ABU DHABI INVESTME	JP MORGAN CHASE BANK N.A., INI			460,687	0.11
COPTHALL MAURITIU:	JP MORGAN CHASE BANK N.A, INC			115,209	0.03
COLLEGE RETIREMENT	DEUTSCHE BANK AG, DB HOUSE, I			85,236	0.02
QUADRATURE CAPITA	JP MORGAN CHASE BANK N.A, INC			22,545	0.01
FLORIDA RETIREMENT	STANDARD CHARTERED BANK, SE	(327,380	0.08
INTERNATIONAL MON	CITIBANK N.A. CUSTODY SERVICES			2,203	0
UNITED NATIONS FOR	CITIBANK N.A. CUSTODY SERVICES			39,504	0.01
PENSION RESERVES IN	DEUTSCHE BANK AG, DB HOUSE, I			137,583	0.03
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICES			101,470	0.02

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ENTERGY CORPORATION	JP MORGAN CHASE BANK N.A, INC			32,071	0.01
FLEXSHARES MORNIN	JP MORGAN CHASE BANK N.A,, INI +			3,626	0
FIDELITY SALEM STREI	CITIBANK N.A. CUSTODY SERVICES			52,490	0.01
FIS GROUP COLLECTIV	HSBC SECURITIES SERVICES, 11TH +			51,255	0.01
JOHN HANCOCK FUNI	CITIBANK N.A. CUSTODY SERVICES			3,382	0
NATIONAL RAILROAD	CITIBANK N.A. CUSTODY SERVICES			17,199	0
PUBLIC EMPLOYEES RI	HSBC SECURITIES SERVICES, 11TH			20,145	0
UTAH STATE RETIREM	CITIBANK N.A. CUSTODY SERVICES			2,710	0
UPS GROUP TRUST	DEUTSCHE BANK AG, DB HOUSE, F			28,269	0.01
VIRGINIA RETIREMENT	STANDARD CHARTERED BANK, SEC			18,917	0
VIRGINIA RETIREMENT	STANDARD CHARTERED BANK, SEC			35,170	0.01
VANGUARD EMERGIN	JP MORGAN CHASE BANK N.A, INC			1,490,471	0.36

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	20	20
Members (other than promoters)	87,048	148,088
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	2.17	5.76
B. Non-Promoter	2	4	2	4	0.04	0
(i) Non-Independent	2	0	2	0	0.04	0

(ii) Independent	0	4	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	5	3	5	2.21	5.76

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Diwakar Aggarwal	00144645	Director	23,698,080	
Shikhar Aggarwal	06975729	Managing Director	8,925,884	
Nikhil Gupta	00195694	Managing Director	150,000	
Karan Aggarwal	02030873	Whole-time directo	0	
Sarthak Behuria	03290288	Director	0	
Atul Seksaria	00028099	Director	0	
Shivani Mishra	07221507	Director	0	
Ram Sharan Prasad Sir	00300530	Director	0	
Amit Sudhakar	AGLPS9163K	CFO	75,000	
Dharak Mehta	AUWPM4334R	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

- 1				
- 1				
- 1	_			
- 1	12			
- 1				

Name	DIN/PAN	beginning / during	Ichango in decignation/	Nature of change (Appointment/ Change in designation/ Cessation)
Ram prakesh Bajpai	07198693	Director	09/06/2023	Cessation
Atul Seksaria	00028099	Additional director	11/05/2023	Appointment
Atul Seksaria	00028099	Director	14/06/2023	Change in Designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

21/09/2023

Number of meetings held

Type of meeting

Date of meeting

Date of meeting

Total Number of Members entitled to attend meeting

Number of members attended

Number of members attended

Number of members shareholding

96,560

189

69.9

B. BOARD MEETINGS

Annual General Meeting

*Number of meetings held	4	
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S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	11/05/2023	9	9	100
2	09/08/2023	8	8	100
3	06/11/2023	8	8	100
4	12/02/2024	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held	17

S. No.	Type of meeting	Date of meeting	Total Number of Members as	Attendance		
			Number of members attended	% of attendance		
1	Audit Commite	11/05/2023	4	4	100	
2	Audit Committe	09/08/2023	4	4	100	
3	Audit Committe	06/11/2023	4	4	100	

S. No.	Type of meeting	Date of meeting		Attendance		
				Number of members attended	% of attendance	
4	Audit Committe	12/02/2024	4	4	100	
5	Nomination an	11/05/2023	4	4	100	
6	Nomination an	09/08/2023	4	4	100	
7	Nomination an	06/11/2023	4	4	100	
8	Nomination an	12/02/2024	4	4	100	
9	Stakeholders F	12/02/2024	3	3	100	
10	Corporate Soc	09/08/2023	3	3	100	

D. *ATTENDANCE OF DIRECTORS

	of the director	Board Meetings			Committee Meetings			Whether attended AGM
S. No.		NA - 4th		% of		Meetings	% of attendance	held on
					entitled to attended attend			(Y/N/NA)
1	Diwakar Agga	4	4	100	4	4	100	
2	Shikhar Aggar	4	4	100	3	3	100	
3	Nikhil Gupta	4	4	100	8	6	75	
4	Karan Aggarw	4	4	100	1	1	100	
5	Sarthak Behur	4	4	100	10	10	100	
6	Atul Seksaria	4	4	100	6	6	100	
7	Shivani Mishra	4	4	100	15	15	100	
8	Ram Sharan F	4	4	100	6	6	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

1	l Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.		5	0 0:		Stock Option/	C''	Total
	Name	Designation	Gross Salary	Commission	Sweat equity	Others	Amount
1	Shikhar Aggarwal	Joint Managing I	9,600,000	10,000,000			19,600,000
2	Nikhil Gupta	Managing Direct	7,200,000		12,645,000	72,000	19,917,000
3	Karan Aggarwal	Executive Direct	3,000,000				3,000,000
	Total		19,800,000	10,000,000	12,645,000	72,000	42,517,000
mber of	f CEO, CFO and Comp	oany secretary whos	se remuneration d	etails to be entered	t	2	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Amit Sudhakar	Chief Financial (9,305,014		12,645,000	100,000	22,050,014
2	Dharak Mehta	Company Secre	2,485,007				2,485,007
	Total		11,790,021	0	12,645,000	100,000	24,535,021
ımber of	f other directors whose	remuneration detail	ils to be entered			5	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Diwakar Aggarwal	Chairman & Nor		3,000,000		200,000	3,200,000
2	Sarthak Behuria	Independent Dir				310,000	310,000
3	Atul Seksaria	ndependent Dire				270,000	270,000
4	Ramsharan prasad	ndependent Dire				270,000	270,000
5	Shivani Mishra	ndependent Dire				330,000	330,000
	Total		0	3,000,000	0	1,380,000	4,380,000

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status		
(B) DETAILS OF CO	MPOUNDING OF O	FFENCES N	lil				
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)		
XIII. Whether comp	lete list of sharehol	ders, debenture ho	olders has been enclo	sed as an attachmer	nt		
· ·	s No						
(In case of 'No', subr	nit the details separa	itely through the me	thod specified in instruc	ction kit)			
XIV. COMPLIANCE	OF SUB-SECTION	(2) OF SECTION 92	, IN CASE OF LISTED	COMPANIES			
			re capital of Ten Crore tifying the annual retur		nover of Fifty Crore rupees or		
Name	Paw	an Kumar Mishra					
Whether associate	e or fellow	Associat	te Fellow				
Certificate of pra	ctice number	16222					
	expressly stated to		e closure of the financiere in this Return, the C		ectly and adequately. d with all the provisions of the		
		Dacis	aration				
Lam Authorised by t	he Board of Director			(17) da	uted 03/11/2020		
(DD/MM/YYYY) to s	ign this form and ded	clare that all the requ	ت irements of the Compa	anies Act, 2013 and th	e rules made thereunder		
1. Whatever is	n respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.						

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

All the required attachments have been completely and legibly attached to this form.

To be digitally signed by

2.

Director				
DIN of the director	06975729			
To be digitally signed by				
Company Secretary				
Company secretary in practice	e			
Membership number 12878	Се	rtificate of practice nu	ımber	
Attachments				List of attachments
1. List of share holders,	debenture holders	A	ttach	
2. Approval letter for ex	tension of AGM;	A	ttach	
3. Copy of MGT-8;		A	ttach	
4. Optional Attachemen	it(s), if any	A	ttach	
				Remove attachment
Modify	Check Form	m	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company